SSPRPA FACILITY COMMITTEE - MEETING MINUTES

HELD AT:  Via Zoom

Wednesday, October 27, 2021 1:30pm

Chris Finn called the meeting to order at 1:30pm

Present: Chris Finn, Rachel Bauer, Kristine Wahlgren, Ben Ragle, Joe Smith, Sarah Pitcher, Amy Maher, Mike Gianatasio, Michael Sinkewich, Toni Moran, Branden Eichholz, Whitney Olson

INTRODUCTION OF ATTENDEES

* All members have their names on their screens.

APPROVAL OF MINUTES:

ANNOUNCEMENTS:

TOPIC: Staff – How do we get staff, Staff retention, Training, Position Comparison, & Pay scale

-Oak Lawn successful with referrals from current staff, uses Facebook job board to post openings

-LaGrange and Oak Lawn used a short survey with name, position desired, phone number and email address, then the person was contacted for interview

-Romeoville had a hiring event in August, publicized with onsite interviews, applications were available to fill out before they came or when they attended. This was successful, over 25 people attended. Referrals from current staff have been successful for Romeoville too.

-Discussion about minimum wage in Cook County, is any agency following the Cook County increase or using the state increase

-LaGrange pays $12/hour

-Midlothian has a table in lobby with Now Hiring sign with applications out, parents have picked them up and taken home for their kids.

-Successful with offering the job right away to high school age candidates, at the interview

-What incentives are you offering part-time staff

-LaGrange offers part time and full-time staff free fitness center membership while employed

-Homewood Flossmoor after work 30 scheduled days, give $100 bonus

-Lockport reimbursed lifeguards $250 certification fee, if they worked whole summer

-Oak Lawn offers staff free pool, fitness and ice skating

-Midlothian offers free fitness center membership if work minimum amount of hours

-Pay scale Palos Heights: most PT staff at $11/hr some jobs are flexible with pay MOD $12/hr and pool managers $15.50.

Oak Lawn: most PT staff at $11/hr supervisors get paid more at $13/hr after probation they go up to $14 and summer pool managers get $12/hr & guards $11/hr

Mokena: $11/hr for PT staff, desk staff $11.25 and they try to increase with a yearly merit raise.

Midlothian: $11 for all PT staff

Round table:

Joe at Palos Heights is looking to raise rental fees and asked what other districts are doing. La Grange and Oak Lawn have and or are increasing rental fees.

Next MEETING DATE & LOCATION: November 17, 2021, 1:30pm at Midlothian Park District Recreation Center (ARC)

TOPIC: Facility Reintroduction – Getting our patrons back into our facilities & programs

ADJOURNMENT: Meeting was adjourned at on Wednesday, October 27, 2021.