

School-Age Program Meeting
September 24, 2021
1:00 PM
Platform: Zoom

Attendee's: Kristin Morrison- Frankfort Park District; Rebecca Perkaus- Alsip Park District; Karen Cooper, Anne Harmon, Casey O'Connell- Joliet Park District; Manny Esparza, Amanda Gaus- Homewood Flossmoor; Laurie Murray- Pleasant Dale Park District

September Meeting Agenda

- Round Table Introductions
- After School Update
- Youth Programs
- Questions/Comments from the group

After School Update

- **Homewood Flossmoor-**
 - Amanda Gaus- Staffing is still a major issue.
 - Anyone have an incentive to get staff?
 - Currently Offering a bonus \$100 after 30 days of employment so long as the staff in good standing. One time bonus. This is for current and new staff
 - Referral program for \$50. Different guidelines for different positions.
 - 1 to 10 ratio but always have at least 2 staff on.
 - AM
 - Two sites about 28 kids enrolled total.
 - PM
 - 4 sites at about ¼ capacity then pre-pandemic.
- **Joliet Park District-**
 - Before
 - 32 kids enrolled (high numbers)
 - After
 - 60 kids enrolled (lower numbers)
 - Incentive and referral bonus program is something they are thinking about rolling out.
 - Ratio is 1:10 staff to kids

- **Alsip Park District**
 - 50 total enrolled
 - Average 10 in the AM
 - Average 28 in the PM
 - Ratio depends on the age, go off PDRMA's guidance for summer camp ratios.
- **Frankfort Park District**
 - Before/After about 75 kids enrolled total. 25-30 in AM and 28-35 in the afternoon.
- **Pleasant Dale Park District**
 - Raised their hourly staff to get staff. Raised their hourly rate to \$13.50. May be offering a monetary gift after 90 days.
 - 32 total enrolled (weekly registration)
 - Average 13 in AM (pre-pandemic would be about 30)
 - Average 5 in PM (pre-pandemic would be about 25-30)
 - Only open until 5pm for after care. Would go back to 6pm with the demand.

Youth Enrichment Classes

- **Pleasant Dale**
 - Looking for "cheer" contractor to come in to do a program. If anyone has one, please contact Laurie.
 - Started conversation with "Chicago Loves Dance".
 - Lisa Lombardi Coaching Inc (new contractor she is using)
 - Fun hour classes for kids (slime, stem programming and more)
 - \$28 cost for brochure (70/30) split

Questions from the Group

- **If you are in the schools, do you staff have to be fully vaccinated?**
 - Pleasant Dale
 - Yes, they do have to be vaccinated. It is not a requirement of the job.
 - Frankfort
 - Yes, they do have to be vaccinated. It is not a requirement of the job.
 - Homewood Flossmoor
 - Yes, they do have to be vaccinated. It is not a requirement of the job.
 - No districts have it part of the job description just yet, but that will most likely be added.
- **How to do you weekly registration? How does that process work?**
 - Alsip
 - Showed monthly calendar and they can register each week at a time up to an entire month at a time. At minimum it must be turned in the Monday before the week of service needed.
 - Frankfort
 - Monthly calendars must be turned into by a certain date (typically 2 weeks prior to the month of service)
 - Pleasant Dale
 - Does registration only on-line (Rec Desk software). Register weekly, the Thursday for the following week of service.
 - Joliet
 - Sign up for the whole school year and there is a monthly installment payment. But you can quit at any time of the year.

Meeting Dates Going Forward

Meeting Time: 1:00-2:00PM

October 22, 2021

December 3, 2021

January 28, 2022

February 25, 2022

March 25, 2022

April 22, 2022

May 27, 2022: In person at Joliet Park District