#### School-Age Program Meeting October 22, 2021 1:00 PM

Platform: Zoom

Attendee's: Jess Tompkins-New Lenox Park District; Laurie Murray- Pleasant Dale; Amanda Gaus-Homewood Floosmor Park District; Rebecca Perkaus- Alsip Park District; Mike Gianatasio- Homewood-Flossmoor; Leanna Hartung- Park District of LaGrange; Manny Esparza- Homewood-Flossmoor; Annie Harmon-Joliet Park District; Casey O' Connell- Joliet Park District; Angel Sanchez-Hickory Hills; Melissa Seaberg- Park District of LaGrange

#### **October Meeting Agenda**

#### <u>Agenda</u>

Before/After School

- Staffing
- Behavior Tracking/forms
- Covid/Quarantine Concerns

#### Youth Enrichment Classes

- Enrollment Numbers
- New Contractors
- New Class ideas

Questions for the Group

#### After School Update

#### Hickory Hills Park District

- Staff- not having any current staffing issues. Struggle to get some new staff. May have to fill in with full time staff.
- o Behavior forms- strike system. Also uses a reward system.
- Covid concern- had a student who tested positive. That student as well as the students who were on the bus with them had to follow quarantine procedure.

#### Homewood Flossmoor-

- Staffing- Still an issue and full-time staff are working. People are event showing up for interviews.
- Also having bussing concerns, with the bussing shortage.
- Behavior forms- have added some things recently to reflect some concerns. Will forward forms on for the group.
- Covid: Working with the school but communication can be challenging with them on protocol.

#### Joliet Park District-

- Capped at 68 kids due to bussing
- Staffing is pretty good, not a concern as of right now.
- Behavior: Participation From- 3 strike system. Also uses a positive reinforcement system (fake money).
- Covid: Have had a few kids in quarantine due to being in close contact with others who tested positive.

#### Alsip Park District

- Staffing: Not struggling but would like to bring on some additional staff
- Behavior Forms: have a few forms
- Covid: Had several students that have had to quarantine due to being in close

contact with someone.

#### Park District of LaGrange

- Staffing: not great. Short about 9 staff right now. Have 120 kids on the waitlist
- o Behavior Form: will send over for the group
- Covid: Schools were very forthcoming last year but this year it is more challenging getting that information from the school.

#### Pleasant Dale Park District

- o Filled the position so only struggling when someone needs off a day.
- o No Covid concerns happening there.
- o Behavior Forms: Incident form and will send it along.

#### New Lenox Park District

- o Staff is a big concern.
- No Behavior forms that are being used
- Have a few families that have been guarantined.

#### Lockport Park District (Submitted by e-mail)

- Staff- I am having trouble with staff especially due to the vaccine mandate. We have out ads out to get applications and I have had maybe a handful come in. I also have a few staff this last week that ended up getting sick so they are out.
- Behavior tracking/ forms: we have two forms we use. The first is strictly just for instructors to use. It has a color system (traffic light colors) if we have to speak to them about a behavior we document on this particular form and if we continue to have issues with the child that day then it turns in to a disciplinary form. The disciplinary form describes the incident that occurred, how resolved it/ what corrective action was taken and then the parent is spoken to regarding the situation and the parent then has to sign the form.
- Covid concerns- the schools I have my program at are being more precautious as we come into the winter months by really making sure the kids are following the social distance and masks are being worn correctly and handwashing. I am a little leary as we come in to the winter months that we may see Covid numbers spike. So far with in the programs themselves we have not had an outbreak. We have had children that are enrolled in our program have to be guarantined due to close contact during school.

#### Youth Enrichment Classes

#### Homewood Flossmoor

- Schools' day out (8am-3pm or 8am-6pm)
  - About 10 enrolled
    - Inhouse field trips, crafts, games, park time.
    - Bring their own food/drink.

#### Joliet Park District

- Gymnastics is about 75% what it was in 2019
- Dance
  - More classes are running then they were before.

#### Pleasant Dale

- Ignite Cheerleading is a new contractor will be using it starting in January. Finds local coaches.
  - Kelly Stewart, President
     815-955-9811 (Local)
     kelly@ignitecheerleading.com
- Crosstown Exotics (Colin Langenderfer-Crosstown Exotics-815-715-4815)
  - One day workshops. 3–12-year-olds.
    - Minimum 10
    - Cost is \$25 per child
  - Critter Class is an introduction to some of the world's most misunderstood creatures. Reptiles, Amphibians and Bugs. We will teach the importance of theses creatures to the environment as their natural history and how to take care of them as pets. Each class will feature live animals. Classes are taught by the experts from Crosstown Exotics, who have entertained and amazed audiences throughout Chicagoland with their extensive collection of cold-blooded ambassadors. Some classes take place outdoors, so dress accordingly. NO open toed shoes please!
- Lisa Lombardi
  - Steam Program/Life-Coach
    - Halloween goar-tastic
    - Slime

#### Questions from the Group for December Meeting to discuss

- What is the format of your program?
- What is your admin fee and late fee for registration?
- Program survey questions?
  - o If you do post class surveys, what questions do you ask?

# Meeting Dates Going Forward Meeting Time: 1:00-2:00PM

December 3, 2021 January 28, 2022 February 25, 2022 March 25, 2022 April 22, 2022

May 27, 2022: In person at Joliet Park District

## Joliet Park District Summer Camp Discipline Report

Date:	Time:
Name of cam	nper receiving strike:
Campers inv	olved in incident:
<u>Description</u>	of incident:
Description (	of all campers' involvement; what happened:
Description (	of actions taken by counselor(s):
Camp	Strike 1 Strike 2 Strike 3 Out Other:
Counselor S	ignature:
Supervisor S	Signature:
To Parents: I agree that I	have read and understand the above information.
Parent Initial	s:

## Joliet Park District Participation Information Form

Program Name:						
Participant's Name:		0	Male	O Femal	e	Toliet Park District
Address:			WIGIO	O I Ollia	· ·	ESTABLISHED 1922
Birthdate:				Grade:		
T-Shirt Size (please check one): YOUTH: 06/8 010/12				_	Medium	C Large
Mother/Legal Guardian:		Father	·/Legal (	Guardian: _		
Address: Street/City/State/Zip		Addre Street/C	SS: ity/State/Zij	p		
Home Phone:		Home	Phone:			
Cell Phone:						
Work Phone:						
Email Address:						
Work Address:Street/City/State/Zip		Work		i:		
Parents are: OLiving Together OSeparat	ed 🕻	Divo	rced	Other		
ADDITIONAL EMERGENCY / PICK-UP CONTACTS: Please list those authorized to transport your child to and from the progra	ım.					
Name: Name:				Na	me:	
Relation: Relation:						
Phone Number: Phone Number:						
In the event that someone who does not usually transport your child shou released. The Individuals listed above will also be contacted in the event Signature of Parent or Guardian:	of an er	mergen	cy or ill r	ess if we ar	e unable to rea	
Will your child be walking/riding their bike to and from the program?* IF YES, YOU WILL NEED TO FILL OUT THE PERMISSION TO LEAVE AND RETURN PROGRAM WITHOUT ADULT ESCORT	Yes	No				
Does your child have any medical conditions or disabilities?	Yes	No O	Please	e explain:		
Does your child have any physical limitations that would require adaptive activities?	Yes	No O	Please	e explain:		
Does your child have allergies?	Yes	No O	Please	e explain:		
Does your child have dietary restrictions?	Yes	No O	Please	e explain:		
Does your child have seizures?	Yes	No O	If yes,	how often?		
Is your child on medications?	Yes	No O	If yes,	list medicat	ions:	
Is medication required during the program hours? IF YES, YOU WILL NEED TO FILL OUT THE PERMISSION TO DISPENSE MEDICATIONS WAIVER & INFORMATION SHEET	Yes	No O				
Are your child's immunizations up to date:	Yes	No				
When was your child's last tetanus shot?			Date:			
Does your child need a life-vest to swim?	Yes	No O	Pleas	e describe,	in detail, your	child's swimming abilities:

<sup>\*</sup>Does not apply to SRJC, Sunshine & Rainbows Early Learning Center or Early Childhood participants.

Does your child use adaptive devices in the water?	Yes	<u></u> 90≤	Please explain:		
On what level does he/she participate in most activities?	in what types of activities you	r child enjoys:			
High Moderate Low None					
What type of structure does he/she respond to best during activities?	iin:				
Highly Structured Moderately Structured Unstructured	Structured  Moderately Structured  Unstructured				
Is your child able to follow directions?	Yes	<u></u>	Please explain:		
Which type of directions work best?	Pleas	e expla	iin:		
Verbal Demonstration Combination of both					
How does he/she relate to a group most of the time?	Pleas	e expla	iin:		
Prefer to be with group Prefer to be by him/herself					
Please describe the type of discipline your child responds to best:					
Is he/she able to adjust to new settings easily?	Yes	S O S	Please explain:		
Does your child cope with unexpected changes in daily schedule?	Yes	<u>≥</u> 0	Please explain:		
PARTICIPANT'S FUN FACTS: PLEASE ASK YOUR CHILD TO F		E THI	ESE ANSWERS.		
Favorite Activity:			te Animal:		
Favorite Candy:					
Favorite Color:	Favorite Sports Team: Favorite Song/Group:				
Favorite Food: Favorite Season:					
What Do They Want To Be?:					
In the event of an emergency, I hereby authorize Joliet Park District to secur for my child's/ward's immediate care and agree that I will be responsible for paym I also authorize staff to administer CPR & First Aid for which they are trained made to contact parents or guardian immediately.	ent of an	y and a of an a	ll medical services rendered. ccident or health emergency, para		
Signature of Parent or Guardian: Typing your name in thi	s field will	act as yo	our signature.	Date:	
WAIVER  You must sign and date waiver to participate in park district programs. Pleas participation in the program(s), you will be waiving and releasing all claims for injular recognize and acknowledge that there are certain risks of physical injury to damages or loss regardless of severity, which my child/ward or I may sustain as a including transporation services and vehicle operations, when provided. I waive a officers, agents, servants and employees as a result of participation or the participand defend the park district and its officers, agents, servants and employees from ward, arising out of, connected with, or in any way associated with the activities of release all claims.	ries you of participal result of not relinquation of relinquation of relinquation and	or your ints in th particip iish all my child all clair	child/ward might sustain arising one program(s) and I agree to assupting in any activities connected claims I or my child/ward may haward in any of the program(s). I may resulting from injuries, damagon	out of the program(s).  Jume the full risk of any such injuries, or associated with any such program(s) or against the Joliet Park District and its further agree to indemnify and hold harmless and loss sustained by me or by my child/	
Signature of Parent or Guardian: Typing your name in thi	s field will	act as yo	our signature.	Date:	
LATE FEE STATEMENT:  I understand that my child may be picked up five minutes before or after end fee will be assessed for the program, with one courtesy allowance. The late fee is 15 minutes. An acknowledgement form must be signed and the fee must be paid understand that if this is the fourth time this child has been picked-up late, my child I have read and understand the Late Fee agreement with the Joliet Park Dis	\$10.00 for the state of the sta	or 5-15 lowing l dismis	minutes after pick-up and an add ousiness day or my child will not b sed from the program.	itional \$5.00 for each 5-minute period beyond	
Signature of Parent or Guardian: Typing your name in thi	s field will	act as yo	our signature.	Date:	
MOVIE PERMISSION  My child has permission to view movies at the program. I understand that all					
Signature of Parent or Guardian: Typing your name in thi	s field will	act as yo	pur signature.	Date:	
Please list any movies that you feel may not be appropriate for your child/children	i:				

#### Sign & Return to the Joliet Park District

#### Joliet Park District Programs Behavior Guidelines and Disciplinary Procedures

Participants are expected to always exhibit appropriate behavior in order to maintain a safe and enjoyable environment. As with any large group of children, a strict discipline policy must be enforced by the Joliet Park District Staff. We ask that you, as parents, please go over this information with your child so they are aware of the consequences of unacceptable behavior. Below is a list of some common unacceptable behavior that will not be tolerated.

- 1. Harming one's self such as, but not limited to
  - A. Leaving designated grounds without permission
  - B. Leaving designated group without permission
  - C. Physical damage to self
  - D. Possession, use or transfer of alcohol, illegal drugs, tobacco or tobacco products...this includes matches and lighters
- 2. Harming others such as, but not limited to:
  - A. Fighting
  - B. Throwing objects at or near others
  - C. Bringing or using weapons...knives, glass, sharp objects, etc.
  - D. Extreme verbal use
  - E. Profanity
  - F. Other aggressive behaviors
- Damage to property
  - A. Vandalism
  - B. Tantrums resulting in damage to property
  - C. Breaking, damaging or destroying property
  - D. Theft: taking any item that does not belong to the participant

Note: Parent/Guardian of program participants will be responsible for any damages caused by their child/participant.

#### **DISCIPLINE PROCEDURES**

Staff will reinforce appropriate behavior through firm statements and redirection of activity. Listed below are the discipline procedures for campers who are exhibiting unacceptable behavior.

Time Outs are used as a disciplinary measure for minor infractions of the program rules. During a time out, a participant will have to sit out from activities including games, crafts, swimming or a special event. If the misbehavior continues or if a more serious infraction has taken place, the 3 strike process will begin to take effect.

1st strike: Warning: A form will be given to the parents/guardian to be signed and acknowledged by the parent/guardian and program participant.

**2nd strike:** Warning/Suspension: A form will be given to parent/guardian to be signed. Also, a meeting will be held with the participants and parent/guardian in which suspension for the following day may be a result if deemed necessary by Program Director.

**3rd strike:** Warning/Suspension: A form will be given to parent/guardian to be signed. Also, a meeting will be held with the participant and parent/guardian of participant in which suspension may be a result if deemed necessary by Program Director

**OUT!:** Participants will be dismissed from current session of program or for the next couple sessions. A refund will not be issued for any missed days due to unacceptable behavior.

\*\*\*\*The Joliet Park District staff reserves the right to suspend or expel any participant whose actions are seen as detrimental to the camp program. Each situation will be evaluated on its own merit. The staff may develop additional rules for each site as they deem necessary.

I have read and discussed the Discipline Policy of the Joliet Park District with my child. I also acknowledge that I received adequate information and understand the disciplinary action taken by the Joliet Park District.

Signature of Parent or	Guardian: Typing your name in this field will act as your signature.	Date:	
Signature of Child:	Typing your name in this field will act as your signature.	Date:	
Doe	es not apply to Sunshine & Rainhows Early Learning Center or Early Childhood participants		

### Pleasant Dale

Child's Name:		
Date:		
Activity:		2007— 2000 X 2
Behavior Observed:		
Response To Behavior:		
Other Olesson II		
Other Observations:		
Parents Contacted:		7 10 10 10
		A STATE OF THE STA
Child's Name:		
Date:	Time:	
Activity:		
Behavior Observed:		
Response To Behavior:		
Other Observations:		
Parents Contacted:		
Staff Name And Inititals:		- State



# Behavior Report-Internal

Date of incident:	Time of ir	Time of incident:	Program/Event:		Location:		
Participants involved:							
Name	Parent Notified	Date & Time of notification	Behavior Challenge (write # in accordance with the key below)	Warning,	Disciplinary Action (circle one) Suspension (5.) 1 day, 2 days, Wee	Disciplinary Action (circle one) Warning, Suspension (5.) 1 day, 2 days, Week, Dismissal	smissal
	Yes No			Warn, S. 1 day	, S. 2 days	, Week	, Dismissa
	Yes No			Warn, S. 1 day	, S. 2 days	, Week	, Dismissa
	Yes No			Warn, S. 1 day	, S. 2 days	, Week	, Dismissa
	Yes No			Warn, S. 1 day	, S. 2 days	, Week	, Dismissa
Specific Details of incident (use back side if necessary):	nt (use back s	ide if necessary):					
Behavior Challenge Kev:							
1=Disrespectful of Staff / 2=Disrespectful of another child / 3=Fighting / 4=Profanity / 5=Disrupt 7=Defacing Property / 8=Site Rule / 9= Not Applicable/participant was the victim in the incident	:=Disrespectful ite Rule / 9= No	of another child / 3=F ot Applicable/participa	child / $3=$ Fighting / $4=$ Profanity / $5=$ Disruptive in group / $6=$ Refusing to cooperate e/participant was the victim in the incident	=Disruptive in group incident	/ 6=Refusing to coo	operate	
Completed By:	ed By:	Site Director:	Recreation Supervisor:		Superintendent of Recreation:	eation:	

# **Behavior Expectations**

#### **Behavior Expectations**

The goal of the Homewood-Flossmoor Park District is to create a safe and nurturing environment where children can learn, grow, play and have fun. It is at the discretion of the staff to implement the discipline procedures and the discretion of the Recreation Supervisor to suspend a child in violation of the behavior expectations. The H-F Park District appreciates your cooperation and understanding of our behavior expectations. Please direct any questions to the Recreation Supervisor.

#### 1. Respect others

- Listen to staff and guests
- Keep hands to self
- Give personal space to others
- Wear face coverings at all times

#### 2. Respect Property

- Use supplies, equipment and facility space appropriately
- Use respectful language
- · Use manners and kind words
- Talk through disagreements

#### 3. Respect the environment

Pick up after yourself and others

#### 4. Respect yourself and your time in the program

- Make good choices so that you are able to enjoy all that the program offers
- Wear face coverings at all times

#### **Discipline Procedures:**

First Infraction:	Warning, age-appropriate timeout, parent notification
Second Infraction:	One day suspension, parent conference with Site Director (no refunds)
Third Infraction:	Two-day suspension, parent conference with Recreation Supervisor and Site Director (no refunds)
Fourth Infraction:	One week suspension (no refunds)
Fifth Infraction:	Dismissal from program

Please note that the discipline procedure is a general guideline and infractions may not proceed in order in all cases. At the discretion of the Recreation Supervisor, a severe infraction may lead to an increased infraction number or even an immediate dismissal from the program.

#### PARENT CONFERENCES

If a child consistently displays unacceptable behavior, parents may be asked to attend a conference with the Site Director and/or the Recreation Supervisor. Parents may also request a conference to discuss any concerns. Please feel free to ask questions at any time. We believe that open communication between parents and staff is essential for your child's success and happiness.

#### **SPECIFIC NEEDS**

If your child has any specific needs, check the appropriate box on the Child Information Form. Depending on the specific details, special arrangements may be made to best serve the needs of your child. Our goal is for everyone to fully enjoy the AM Club and/or Extra Innings experience.





# Parent Communication Log

communication tracking between staff and parents

Date	Time	Camper's Name	Notes/Comments



Program staff must discuss the incident and complete the form with the child.

Child's Name:		Date:	Time:	
Program/Site:				
1. Talk to the child about why you think	they need to "take a k	oreak." Write v	what you said to him/her.	
2. List and discuss what rule they weren	n't following.			
3. Comments from child:				
			_ <del>-</del>	
Parent Notified Date:				
Parent Initials:				
Staff Initials:				

Note: After three Take A Break forms, all subsequent write-ups will be behavior reports

This is this child's \_\_\_\_\_ Take A Break form.

# Alsip Park District Time-Out Log

INSTRUCTIONS: Fill in this form and have parent sign for every time out given.

Participants Name:	
1	

Date	Time	Location on Incident	Length of Time-Out	Reason for Time-Out	Parent Signature	Staff Initials



#### DISCIPLINARY REPORT FORM

Participants Name:		
Date of Incident:	Time of Incident:	Location of Incident:
<ul><li>2. No threats or foul language of</li><li>3. No talking back or disrespect</li></ul>	e tolerated. This includes rou of any type will be tolerated. It to the Alsip Park District St I be tolerated. (park property eir designated group at all ti	aff, volunteers, or patrons / and/or student property) mes
<ul> <li>2<sup>nd</sup> Infraction: Discipline</li> <li>3<sup>rd</sup> Infraction: Discipline</li> <li>4<sup>th</sup> Infraction: Discipline</li> <li>Program Coordinator an</li> <li>5<sup>th</sup> Infraction: Discipline</li> </ul>	arned and reminded of the runce report is written up and give report is written up and pare report is written up and pare and parent/guardian will discu	ules.  en to the parent/guardian at time of pick up.  ent/guardian is notified <b>immediately</b> .  ent/guardian is called to pick up child <b>immediately</b> .  ss a return date.  ent/guardian is called to pick up child <b>immediately</b> .
Parent contacted: Yes / No Disciplinary Action Taken:	Staff who talke	d to parent:
If a suspension occurred, what d	ate can the participant retur	n on?
Staff Signature:		Date:
Program Coordinator Signature: _		Date:
Recreation Supervisor:		Date:

(Original goes in Rec Supervisors File, Copy goes to program binder and parent)

# Alsip Park District Parent Notification Form

<u>Info</u>	<u>rmation from Staff</u>		
Date	<b>)</b> :		
Parti	icipants Name:		
	f Name:		
Reas	son for Contacting Parent:		
	ehavior Concern 🗆 Sick	□Injury □Not at pro	ogram
		· · · · · · · · · · · · · · · · · · ·	
Expla	anation:		
Info	rmation from Staff		
		□Leaving Program	□Other:
<b>O</b>			
1.	Parent/Guardian Name Be	ing Contacted:	
	Way of Contact: □Phone	□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	□Pomind Ann/E mail
	Way of Contact: □Phone	LIII-PEISOII	□Remind App/E-mail
	If called and didn't get a ho	old of the contact, did you	leave a message to call back?
		□No, mailbox was full	
	Notes:		
2.	Parent/Guardian Name Be	ing Contacted:	
	Way of Contact: □Phone	□In-Person	□Remind App/E-mail
	If called and didn't get a hold of the contact, did you leave a message to call back?		
		old of the contact, did you □No, mailbox was full	<del>-</del>
	Notes:	•	
	110103		
	ne of Staff who made cor		
Reci	reation Supervisor Signa	iturė.	